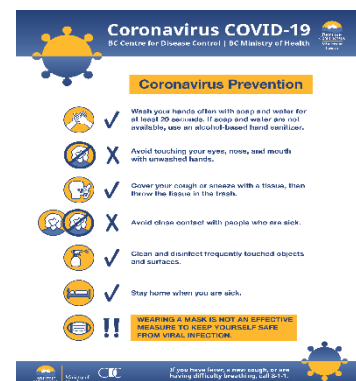
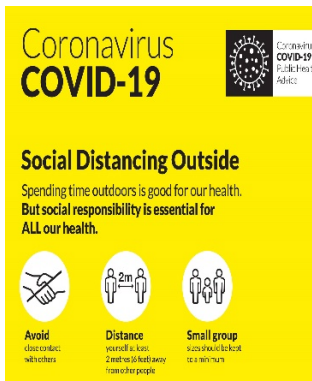
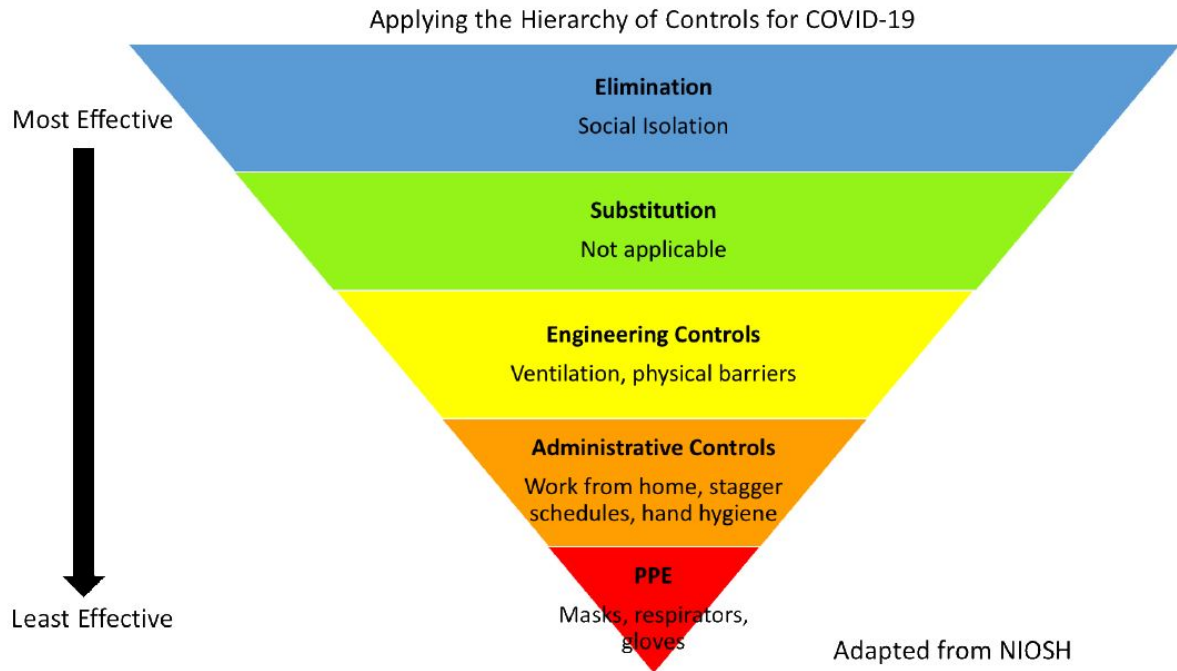


## MIRACON - Workplace Covid-19 Safety Plan

Below are some of the measures we have taken to reduce the risk of transmission, help protect our employee, sever our clients, and continue to support the economy as we battle the pandemic together.

1. Social distancing: Those that can work from home are encouraged to do so, we are scheduling as many meetings/interviews as possible to be done through technology rather than in person when that isn't possible we have organized our office and worksites to ensure that all our workers and visitors can maintain a 2 Meter (6 foot) distancing between each other
2. Masks: Miracon is supplying and encouraging the use of masks at our office and worksites for everyone that works for Miracon, as well as visitors to our office and worksites. We are encouraging subtrades to do the same on our worksites.
3. Sanitization/cleanliness: Miracon has staff dedicated to daily sanitization of commonly touched surfaces as well as sanitization and hand washing areas set up within the office and at our worksites, and daily clean-ups to allow for better pathway clearance for all workers.
4. Education: Miracon will educate and involve our frontline workers, management and supervisors to ensure that there is postings both at our office and our worksites educating all of our employees, visitors and subtrades on COVID-19 as well as upon each new worker at our sites arrival we have added COVID 19 safety to our site orientations.
5. Gatherings and trade organization: Miracon is limiting the amounts of visitors into our office during this time as well as working with our trades to organize their site works so as to be able to limit the amount of people onsite and the chances of contact with each-other





The first level of protection is elimination: reducing the individuals surrounding you and limiting the places you go; all contribute to avoiding the contraction of COVID-19

Second level of protection is controls: barriers that help prevent possible contact with others

Third level of protection is administrative controls: guidelines, policies and controls that establishing good safety procedures.

Fourth level of protection is PPE: such as masks that are suitable and proper use of those masks